



From Concepts to Frameworks Methods and Tools

Experiences Of Application

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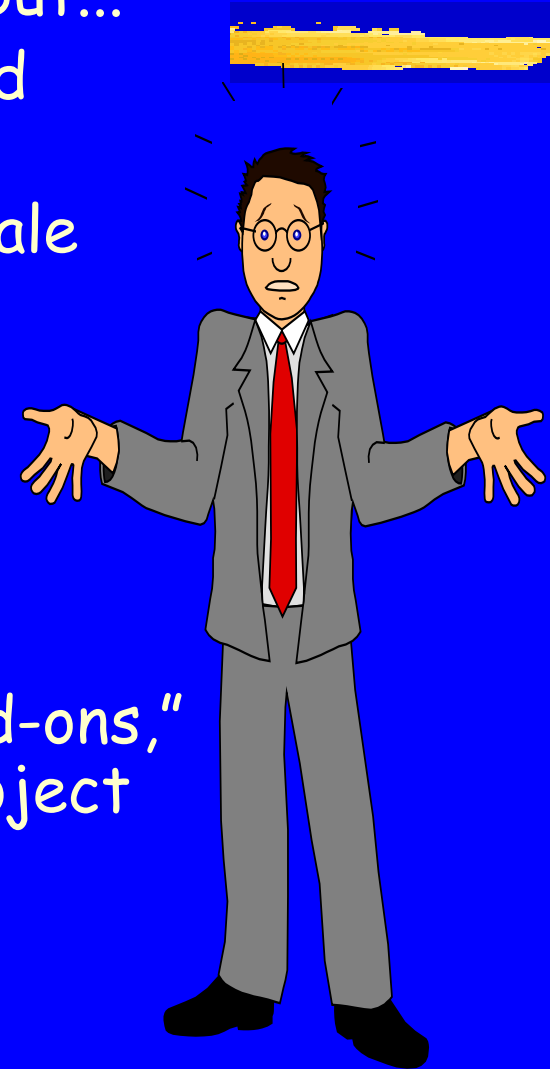
THE PRESENTATION



- ♦ From concepts to performance based tools: challenges, opportunities and issues.
- ♦ An Inventory of Tools and Instruments for Gender and Poverty analysis and Action:
Citing Experiences of Use
- ♦ Optimizing Results of application

Global Gender Workshop October 1997 at IRC, The Hague: Conclusions

- ❑ Many countries have gender policies, but...
- ❑ Gender approaches are operationalized mainly in small projects; skepticism about their use on large scale
- ❑ Little empirical data that gender is important to improving project effectiveness, and policy makers and program managers are not convinced that a gender perspective matters
- ❑ Existing gender analysis tools are "add-ons," just one of many requirements for project approval
- ❑ Institutional factors are still main obstacle to mainstreaming gender



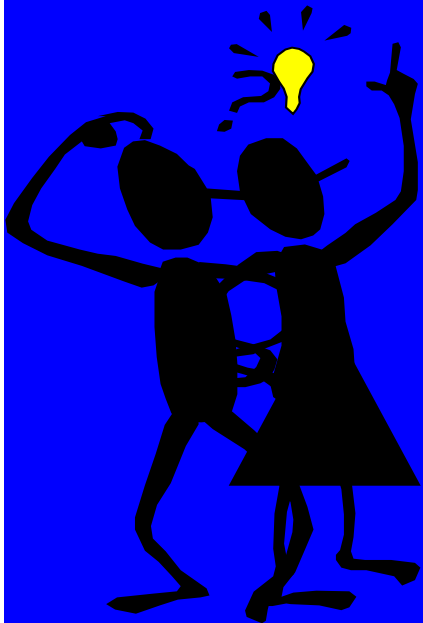
INVENTORY OF TOOLS



A. Conventional Gender Analysis Tools

- ♦Pioneering Research by Ester Boserup on Relevance of Women's Work in Agriculture
- ♦Barbara Rogers Revealed Bias to Women's Work in International & Bi-lateral Development Agencies
- ♦Sector Specific Gender Analysis Tools in Agriculture and Water and Sanitation

THE GENDER ANALYSIS FRAMEWORKS & Tools



- ♦ Overholt et al. (1984): Activities, access and control in resources and benefits.
- ♦ Moser (1993): Reproductive/productive work, practical/strategic benefits, community management, gender policies.
- ♦ Jahan (1995), Levy (1996): Institutional factors
- ♦ CIDA (n.d.): Handbook for Social/Gender Analysis
- ♦ Sector Specific Tool Kits and Checklists from ADB & WB

INVENTORY OF TOOLS (Cont.)

B.Planning and Management Tools for mainstreaming

- ♦ Good Old LFA
 - ♦ National Leprosy Eradication Program, India
- ♦ Management Information Systems (MIS)
 - ♦ RWSS Fund Board, Nepal
- ♦ Periodic Reviews & appropriate action
 - ♦ Hand pump Training Program, Bangladesh
- ♦ Funnel Studies
 - ♦ Kerala Dutch Assisted RWSS
- ♦ Process Monitoring
 - ♦ Community Infrastructure Project, Pakistan

INVENTORY OF TOOLS (Cont.)

C.Social Assessment Tools

- ♦ Baseline Surveys
- ♦ Methodology for Participatory Assessments (MPA)
 - ♦ 18 Learning Assessments Globally
 - ♦ Developed Gender & Poverty Sensitive Indicators to Measure Sustainability
- ♦ Social Assessments Methods Several Frameworks and Guidelines Available

INVENTORY OF TOOLS (Cont.)

C.Social Assessment Tools

- ♦ Community Based Planning and Monitoring Tools (PRA)
 - ♦ ADB III and IV RWSS projects, Nepal
 - ♦ Unique in that it is institutionalized from start
- ♦ Participatory Poverty Assessments
 - ♦ Recent work on voices of the poor for WB Development Report
- ♦ Social Audits of Performance
 - ♦ WSSPLIC, Indonesia

INVENTORY OF TOOLS (Cont.)

D. Policy Instruments

- ◆ Country Operational Strategy
- ◆ Strategy Documents on Gender and Poverty
 - ◆ Bank Policy on Gender and Development
 - ◆ Bank Poverty Reduction Strategy
- ◆ Borrower Sector Policy Documents, India
- ◆ Economic Reforms to Reduce Disparity in Assets
- ◆ Analysis of Gender equity in Public Expenditure
 - ◆ Bangladesh Female Secondary School Scholarship Program
- ◆ Land Regulations (titling)

INVENTORY OF TOOLS(Cont.)

E. Bank Loan Processing and Supervision Instruments

- ♦ ISA in PPTA Fact Finding
- ♦ SA in PPTA Feasibility Study
- ♦ RRP & Loan Agreement
- ♦ Implementation Plans, Processes and Structures
- ♦ Benefit Monitoring and Evaluation
 - ♦ Schizchuan Agricultural Project
- ♦ Audits of Performance

WHAT CAN THESE TOOLS POTENTIALLY DO ?

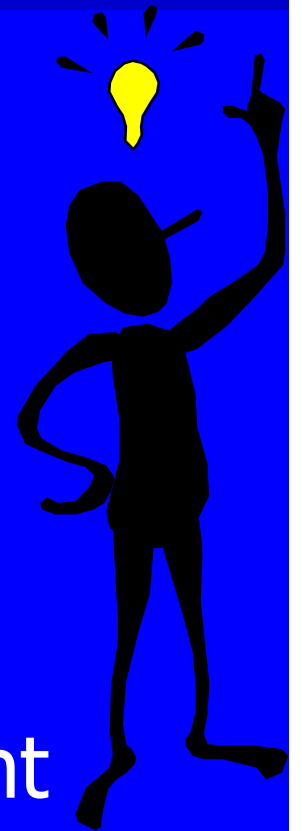
- ◆ Facilitate Systematic Analysis of gender and Poverty related Factors and Issues
- ◆ Allow for Targeting of disadvantaged Groups among target Populations
- ◆ Voice and Choice for the Poor, Particularly Women
- ◆ Allow for Equitable Sharing of Burdens and Benefits of development Assistance

WHAT CAN THESE TOOLS POTENTIALLY DO ? (Cont.)

- ♦ Participation with Empowerment
- ♦ Monitor poverty and gender impact
- ♦ Build Capacity Among cooperating Agencies, Implementing staff from Government , NGOs, CBOs and Communities at Large
- ♦ Improve Project Design and Efficiency of Implementation and thereby project/program outcomes.

WHAT WORKS

- ◆ Best Results Achieved by Using a Combination of Tools
- ◆ There is no one tool to ensure that gender and poverty issues are identified and addressed
- ◆ a Combination of Gender Specific Tools with Mainstream Management Tools Work Best



THE FOUR C'S FOR RESULTS IN USING THE METHODS TOOLS & INSTRUMENTS

✓ **Commitment** by Borrower and Bank:
What are the Incentives to Modify
Development
Paradigms and practices.

✓ **Capacity** at all levels to use the Tools

✓ **Consistency** in Application of Tools and
Use of the Outcomes

✓ **Cash**- \$\$\$